

- **Jane Lyda Mounsey,**
General Contracting Executive, SPHR (client). Hired SP as a Training Expert in 2011 and hired us more than once

✓ **Top qualities: Personable, Good Value, High Integrity**

“Marcus has wit, enthusiasm and an amazing ability to connect quickly with his audience. All of my employess rave about him and about what they learn in his classes. If you are seeking a corporate trainer I highly recommend Marcus. Jane Lyda Mounsey, SPHR” July 24, 2012

- **Karla Gehlen,**
Banking Executive (client). Hired SP as Business Consultant in 2010 and hired us more than once

✓ **Top qualities: Great Results, Expert, High Integrity**

“Marcus is professional, effective and a pleasure to work with. He is capable of taking the concept to be taught, creating an effective learning opportunity and delivering a great message. He is very knowledgeable, a good value, reliable and creative. I will continue to utilize Marcus's services and recommend him to others.” July 24, 2012

- **Kelli Nielsen,**
Banking Executive (client) Hired SP as a Personal Trainer in 2009. Intends to re-hire in 2013

✓ **Top qualities: Great Results, Expert, High Integrity**

“I've had the pleasure to work with Marcus over the past several years and find his coaching and training capacity outstanding. He's professional, humorous, effective, and has an amazing ability to connect quickly with others. Marcus is a problem solver - he relies on effective questions and facilitation in motivating others toward a quick, pragmatic, and lasting solution. Marcus customizes training for your companies needs and gives recommendations to benefit the company and the employees. If you are seeking a unique and effective coach and corporate trainer, I highly recommend Marcus Mann.” Kelli Nielsen SVP, Retail Banking, Training and Marketing” July 27, 2012

- **Mark Matteson,**
President, Pinnacle Service Group (colleague)

“When I can't accept a speaking engagement because I am booked that date, I refer Marcus and the client is always glad I didn't come! He brings a wealth of knowledge, a great sense of humor and a caring heart. Hire him. You'll be glad you did. Mark Matteson Best Selling Author, Speaker, Consultant www.mattesonavenue.com” November 25, 2009

Continued ...

- **Lonnie Spikes Jr.,**
MSHR, SPHR, (client) Hired SP as a Program Presenter in 2011

✓ **Top qualities: Great Results, Expert, Creative**

“Marcus was a wonderful addition to our annual conference and critical to its success. Marcus "brings it home" with employee development and engagement to organizations. His "down to earth" yet specific, speaking style gained nothing but high marks from his audience and the entire conference. I highly recommend more of Marcus for any who are trying to recruit, retain, and groom their workforce.” July 24, 2012

- **Laurie Walters,**
Financial Training Manager, PHR, (client). Hired SP as a Business Consultant in 2010 and hired us more than once

✓ **Top qualities: Great Results, High Integrity, Creative**

“Marcus is a high energy coach and trainer who uses his sense of humor and creative thinking to spark dialogue and learning in every session. He listens to the needs of the client and tailors all programs to fit those needs and I really appreciate his willingness to be flexible.. His training sessions are never "one size fits all." Marcus is wonderful to work with and I would highly recommend him for any coaching and training needs.” July 23, 2012

- **Reginald Griffin,**
Peer Mentor, BSHS, Boots to Shoes "Returning Veterans Transition" (colleague)

“I’ve known Marcus Mann for the past year. I first met Marcus at an ASTD Puget Sound Chapter meeting where Marcus was the guest speaker. Marcus facilitates active learning by finding ways for the learner to uncover the key concepts through discovery and practice. Moreover, Marcus knows when to change gears by offering the unexpected and mixing up the delivery to appeal to the various learning styles. Marcus always knew how to add levity to any situation and keep the group on task. With his take-charge attitude, inclusive approach and strong grasp of industry concepts. Marcus would be an asset to any organization. I am confident Marcus will exceed your expectations.”
September 12, 2010

- **Greg Husted,**
Training & Development Executive, (client). Hired SP as a Consultant in 2009 and hired us more than once

✓ **Top qualities: Great Results, Personable, Creative**

“Marcus provides a unique approach with quality training content designed to fit the needs of the organization. His facilitation is engaging, professional and insightful. Marcus is easy to work with and provides information that you can successfully apply on the job.” July 24, 2012

Continued ...

- **Mariah Grife,**
Project Engineer, Lease Crutcher Lewis (colleague) Worked with SP in the recent past.

“I had the pleasure of working with Marcus as a trainer and employee developer - he is great! He was continually positive, engaging, and thoughtful throughout all the training sessions and personal conversations I had with him. He is extremely gifted at helping people see the best that is in them in order to allow them to make a better workplace for themselves, and their entire team around them.”

July 27, 2012